

NOTICE OF VACANCY
Assistant/Associate Professor in Veterinary Clinical Pathology
Department of Veterinary Clinical Sciences
College of Veterinary Medicine
Washington State University
Pullman, Washington

POSITION DESCRIPTION: The Washington State University (WSU) Department of Veterinary Clinical Sciences (VCS) in the College of Veterinary Medicine (CVM) seeks to fill a full-time continuous career track (clinical track) or permanent tenure track faculty position in Clinical Pathology. The successful applicant will join one other full-time board-certified clinical pathologist and a dedicated team of two residents, one laboratory manager, three medical technologists and multiple, trained, DVM student employees. The well-equipped Clinical Pathology Laboratory, which processes around 15,000 patient samples per year, is situated in Pullman, WA within the [Veterinary Teaching Hospital \(VTH\)](#), the leading referral center in the state of Washington and the Pacific Northwest.

RESPONSIBILITIES: The successful applicant will be expected to provide diagnostic service for the VTH, clinical and didactic instruction of professional veterinary students, interns, residents, and graduate students, and to conduct collaborative or independent research/scholarship within the candidate's area of interest. Expectations for scholarship/research will be greater for a successful tenure track applicant, appropriate to rank. The successful applicant must be able to effectively communicate and work with people of diverse backgrounds.

REQUIRED QUALIFICATIONS: The candidate must hold a Doctor of Veterinary Medicine (DVM) degree or foreign equivalent degree (i.e., BVSc), and be board-certified in Clinical Pathology by the American College of Veterinary Pathology or the European College of Veterinary Pathology by the time of hire. Successful candidates must demonstrate a commitment and relevant ability to successfully advocate diversity and values of diversity.

For Tenure Track consideration, candidate must demonstrate a significant record of scholarship. Applicants for an Assistant Professor position must demonstrate potential to establish and maintain an externally funded research program. Applicants for Associate Professor must have an active extramurally-funded research program with a record of peer-reviewed publications and national/international recognition.

Preferred qualifications for career and tenure track include a record of scholarly productivity consistent with the level of experience and appropriate to rank and track (Assistant or Associate/Career or Tenure), as evidenced by collaborative basic, clinical or applied research and publication of results in peer-reviewed scientific journals, evidence of expertise in teaching, and commitment to provision of outstanding clinical service.

In accordance with Washington State Governor's Proclamation 21-14.1, as a condition of employment, you must be fully vaccinated or have an approved medical/religious

accommodation by time of hire. People are considered fully vaccinated two weeks after receiving their last shot in a vaccine series. Vaccine or an approved accommodation will be verified prior to your first day of work. Should you not be fully vaccinated or have an approved medical/religious accommodation you will not be able to start employment with WSU. Information regarding vaccine verification and/or requesting a medical/religious accommodation is available at <https://hrs.wsu.edu/covid-19/vax-verification/> . Please contact HRS at hrs@wsu.edu or 509-335-4521 if you have questions.

APPLICATION INFORMATION: Applications received by December 6, 2021 will be considered in the initial review process. Applicants are required to submit an electronic application through www.hrs.wsu.edu/jobs including a cover letter summarizing the candidate's qualifications and stating desired faculty track and rank; curriculum vitae; summary statement of teaching interests and goals; statement of research interests and goals; statement of commitment/contributions to diversity, equity, and inclusion; contact information including email address and phone number for three (3) professional references. Questions regarding the position may be directed to Dr. Cleverson de Souza, Chair of the Search Committee, by email (cleverson.desouza@wsu.edu), or by telephone (509) 335-0726.

AREA OVERVIEW: The mission of VCS is to improve animal and human health and well-being through clinical service, education, and the dissemination of new knowledge. VCS and the [VTH](#) are closely aligned in this mission, with over 65 full-time faculty members and 170 staff and house officers. The [Clinical Pathology Laboratory](#) provides clinical diagnostic services and professional laboratory expertise nationally and internationally to veterinary hospitals, referring veterinarians, and referring laboratories. Our services include state of the art automated hematology, coagulation, and clinical chemistry as well as fluid analysis, cytology, and urinalysis which are performed by certified medical technologists and clinical pathology trained veterinary medicine students, 24 hours/day 365 days/year. Diagnostic services are provided for multiple species of animals including equine, bovine, canine, feline, exotics, camelids, caprine and others. In addition to services provided on site, services are provided nationally via overnight mail which can be utilized by our clients and customers for comprehensive testing. The clinical pathology laboratory is dedicated to educating current and future veterinarians through pre-clinical teaching, clinical rotations, and [residency and graduate student training](#) as well as providing services for faculty and resident research projects.

The WSU CVM is organized into five departments/schools, including VCS, Veterinary Microbiology and Pathology (VMP), Integrative Physiology and Neuroscience (IPN), the School of Molecular Biosciences (SMB), and the Paul G. Allen School for Global Health, each dedicated to excellence in teaching, research, and service (<http://www.vetmed.wsu.edu>).

Washington State University is a PAC-12 school and a land-grant institution with an enrollment of approximately 20,000 students on the Pullman campus and 30,000 students system-wide. The University of Idaho, also a land-grant university, is located in Moscow, Idaho, 8 miles from the Pullman campus. These communities offer a friendly, small-town living environment and access to a rich assortment of cultural, recreational, and athletic attractions. Pullman has a four-season climate, clean air, good schools, affordable homes, and a low crime rate. Pullman

(population 34,000) is about 75 miles south of Spokane, Washington, and lies close to recreational areas in Washington, Oregon, Idaho, Montana, and British Columbia. To learn more about the Pullman community, visit: <http://www.pullmanchamber.com>. The university's web page, www.wsu.edu, offers additional information about WSU and the surrounding area.

WASHINGTON STATE UNIVERSITY IS AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EDUCATOR AND EMPLOYER. Members of ethnic minorities, women, special disabled veterans, veterans of the Vietnam-era, recently separated veterans, and other protected veteran, persons of disability and/or persons age 40 and over are encouraged to apply.