

Clinical Pathology Assistant or Associate Professor

Requisition ID: 2023-7347

of Openings:

1

Location: US-UT-Logan

Category:

Faculty

Position Type:

Benefited Full-Time

Job Classification:

Faculty

College:

College of Veterinary Medicine

Department:

Veterinary Clinical & Life Sciences

Advertised Salary:

Commensurate to qualifications

Overview

The Department of Veterinary Clinical and Life Sciences (VCLS) at the Utah State University College of Veterinary Medicine (USU CVM) seeks a faculty member in Clinical Pathology. The tenure-track ranks of assistant professor or associate professor, and the non-tenure track ranks of professional practice assistant or professional practice associate professor will be considered, depending on preference, qualifications, and experience of the successful applicant. The assignment for this position includes 55% teaching, 40% Extension (clinical diagnostic service), and 5% service. The clinical diagnostic service role is provided through the Utah Veterinary Diagnostic Laboratory (UVDL). The UVDL is a cooperative effort by USU and the Utah Department of Agriculture and Food and is accredited by the American Association of Veterinary Laboratory Diagnosticians (AAVLD). Evaluation of candidates will begin February 1, 2024, and will continue until the position is filled. This is a fiscal year (12-month) appointment with an anticipated start date of July 1, 2024, or sooner.

This position is eligible for excellent benefits, including 13 paid holidays, 22 vacation days/year, a 50% undergraduate and graduate tuition reduction for employees and dependents, competitive health benefits packages, and a generous contribution to

retirement. In addition, up to 4 days/month may be used for consulting work. View more information here: https://www.usu.edu/hr/files/benefits/Benefits_Summary.pdf

Responsibilities

Position Responsibilities for Teaching (Primary Role 55%):

- Contribute to the design, development, and delivery of veterinary medical instruction in the DVM degree curriculum including: providing lecture and laboratory instruction in clinical pathology to veterinary students; provide instruction in other veterinary courses commensurate with their background, expertise and needs of the program; assist with veterinary student club activities; and contribute to the training of veterinary pathology residents and graduate students.
- Develop and implement innovative teaching methodologies, assessment tools, and evaluation criteria to measure veterinary students' veterinary medical competence and mastery.
- Contribute to developing the DVM degree curriculum and other curriculum activities associated with their expertise.

Position Responsibilities for Extension - Clinical Diagnostic Service at the UVDL (40%):

- Perform the duties of your veterinary diagnostic laboratory specialty by serving as an on-duty veterinary medical diagnostician throughout the year.
- Provide medical interpretations of data generated by laboratory technicians in your section and summarize cases wherein laboratory data is generated from more than one section.
- Document laboratory medical findings by photographic and written reports.
- Communicate, both orally and in writing, laboratory findings to submitting veterinarians, animal owners, public health officials, and regulatory personnel.
- Provide clinical pathology support to researchers.
- Demonstrate scholarship in veterinary laboratory diagnostic medicine by publishing case reports, reviews, etc. in peer-reviewed journals.
- Participate significantly in maintaining laboratory accreditation.
- Additional duties that support the overall mission of the UVDL.

Position Responsibilities for Service (5%):

- Contribute to the department, college, university, and profession through service (e.g., serve on graduate student, curriculum, hiring, and admissions committees).

Qualifications

Minimum Qualifications

- DVM or equivalent degree.

- Board certification (or eligibility) in clinical pathology by the American College of Veterinary Pathologists (ACVP), or European College of Veterinary Clinical Pathology (ECVCP) Board Certification. For board-eligible individuals, time will be allowed for board preparation.
- Strong interpersonal skills and ability to work independently and as a team member in a collaborative setting.
- Strong English language written and communication skills.

Preferred Qualifications

- Evidence of excellent teaching performance in a professional veterinary curriculum and / or graduate student academic environment.

Additional Qualification for Rank of Associate Professor

- Demonstrated record of excellence in teaching and mentoring undergraduate students, graduate students, veterinary students and/or clinical residents; and demonstrated record of scholarly activity in the area of diagnostic clinical pathology.
- Demonstrated ability to publish refereed scientific and/or pedagogical research.

Required Documents

Along with the online application, please attach:

- 1) Curriculum Vitae
- 2) Cover Letter- Please upload under "Other Documents 1-10"
- 3) Statement of teaching philosophy and methods- Please upload under "Other Documents 1-10"
- 4) Names and contact information of three professional references

****Document size may not exceed 10 MB.****

Advertised Salary

Commensurate to qualifications

ADA

Employees typically work indoors and are protected from weather and/or contaminants, but not, necessarily, occasional temperature changes.

University Highlights

Currently, the USU CVM participates in a “2+2” program with the College of Veterinary Medicine at Washington State University and the broader Washington – Idaho – Montana – Utah (WIMU) Regional Program in Veterinary Medicine that provides instruction to 30 students in each class cohort. However, in 2022 the State of Utah approved the establishment of a full 4-year DVM degree program at USU with the goal of admitting its inaugural class of 40 students in the fall of 2025 and supporting a class size of 80 veterinary students in subsequent years. This position offers multiple opportunities for professional development in instruction, curriculum design, and innovative teaching methods. Applicants with an interest in the development of innovative teaching methods and resources are strongly encouraged to apply.

Founded in 1888, Utah State University is Utah’s premier land-grant and space-grant university, with a strong commitment to excellence, access, and inclusion. USU serves approximately 27,500 students throughout the state at three residential campuses, eight statewide campuses, and 23 education centers. USU Online has served students from all 50 states and 55 countries for over 25 years, and USU Extension provides outreach and service to all counties in Utah.

As a land-grant university, USU engages communities and empowers people to lead successful lives of involvement, innovation, and impact. As an R1 research institution, USU provides a high-quality undergraduate and graduate education at an affordable price. Washington Monthly has consistently ranked USU in the top 10 among public universities for contribution to social mobility, research, and public service.

Utah State is committed to cultivating a <https://www.usu.edu/dei/> where different perspectives, values, cultures, and identities are acknowledged, welcomed, and valued. We seek to recruit, hire, and retain people from all walks of life who will champion excellence in education, research, discovery, outreach, and service. We believe that promoting a strong sense of community and belonging empowers and engages all members of USU to thrive and be successful. <https://www.usu.edu/about/> about USU.

The university provides a https://www.usu.edu/policies/385/385_Procedures_for_DCA.cfm to support careers for partners who are also seeking employment. Additionally, USU is committed to providing access and reasonable accommodations for individuals with disabilities. To request a reasonable accommodation for a disability, contact the university’s ADA Coordinator in the Office of Human Resources at (435) 797-0122 or hr@usu.edu.

About the Region

U.S. News and World Report <https://www.usnews.com/news/best-states/utah#state-rankings> for its strong economy, fiscal stability, education, and health care. Outstanding outdoor recreational opportunities abound throughout the state, including five national parks, 43 state parks and recreation areas, and 15 alpine ski resorts. The home of USU’s main campus, <https://www.loganutah.org/>, is a city of 54,000-plus people in a picturesque mountain valley 80 miles north of Salt Lake City. The Logan metro area

<https://milkeninstitute.org/sites/default/files/2022-03/Best-Performing%20Cities%20US%202022.pdf> in the Milken Institute's 2022 ranking for best-performing small cities in the nation.

*updated 7/2023

To apply, visit <https://apptrkr.com/4899304>

Notice of Non-discrimination

In its programs and activities, including in admissions and employment, Utah State University does not discriminate or tolerate discrimination, including harassment, based on race, color, religion, sex, national origin, age, genetic information, sexual orientation, gender identity or expression, disability, status as a protected veteran, or any other status protected by University policy, Title IX, or any other federal, state, or local law.

The following individuals have been designated to handle inquiries regarding the application of Title IX and its implementing regulations and/or USU's non-discrimination policies:

**Executive Director of the Office of Equity Matthew Pinner,
discrimination@usu.edu, Distance Education Rm. 401, 435-797-1266**

**Title IX Coordinator Matthew Pinner, titleix@usu.edu, Distance Education Rm.
404, 435-797-1266**

Mailing address: 5100 Old Main Hill, Logan, Ut 84322

**For further information regarding non-discrimination, please visit
<https://equity.usu.edu/>, or contact:**

U.S. Department of Education, Office of Assistant Secretary for Civil Rights, 800-421-3481, OCR@ed.gov

**U.S. Department of Education, Denver Regional Office, 303-844-5695,
OCR.Denver@ed.gov**

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