

Clinical Instructor, Assistant, Associate or Full Professor - Veterinary Clinical Pathology

To make a difference, you have to be different. That's what we strive to be.

Looking for a job with **work-life balance**? Do you like **nature, sunrises, sunsets, hiking, outdoor activities or water sports**? What about a position that **supports growth** personally and professionally?

If you **like to teach** and want to **make an impact** on the next generation veterinarians, RUSVM is the best place for you as **we graduate over 400 students per year**. Annually, RUSVM recruits significantly more total number of DVM students from **underrepresented racial and ethnic groups** than that of other AVMA-accredited schools.

A career with Ross Vet is **more than just a job**; it is an extraordinary opportunity to join an innovative, collaborative community of passionate professionals making a difference every day by advancing human and animal health through the power of education.

We make a difference by providing our students with an unparalleled learning experience as they prepare for lifelong **career success** as today's veterinarians and tomorrow's leaders. Ross Vet colleagues thrive in a culture that encourages personal growth and professional development, bringing meaning and purpose to everything we do.



Position Overview:

We are pleased to announce an available position in **Clinical Pathology** at Ross University School of Veterinary Medicine, with potential to hire in at the rank of **assistant, associate or full professor, commensurate with experience**. Responsibilities include **teaching** a mixture of lectures, discussions, and laboratories of DVM students and mentoring one (and hopefully two) **pathology residents**. In addition, the successful candidate will help support the clinical pathology diagnostic service for the Ross Community Veterinary Clinic. **Research** efforts and scholarly activity will be tailored to individual interests and would be expected to compliment current research efforts in the department and a personal line of research will be encouraged. **Leadership** opportunities will be available.

[Ross University School of Veterinary Medicine](#) (RUSVM) offers a unique program of training on the island of St. Kitts in the Caribbean. A cutting-edge curriculum, with innovative use of technologies and simulations, provides the best possible education for tomorrow's practice ready veterinarians. DVM students benefit from **seven semesters** of integrated preclinical and clinical studies **at our St Kitts campus**, and one year of clinical training at our affiliate veterinary teaching hospitals in the United States, Canada, England, Ireland, Australia or New Zealand.

RUSVM is **accredited by the American Veterinary Medical Association (AVMA)** and distinguishes itself as unique among academic institutions in the Eastern Caribbean with its functional capacity to conduct basic and applied research that encompasses One Health – an integrative effort to attain optimal health for animals, people, and the environment. Across four distinct but integrative research centers <https://veterinary.rossu.edu/research> a talented and diverse community of faculty and staff are involved in research activities. Research activities are supported by a fully equipped state-of-art BSL-2 research laboratory, a vivarium, access to companion and small and large domestic animals on campus and terrestrial and aquatic species off campus as well as opportunities for potential collaborative research activities with non-human primate contract laboratories in the local community.

A new **Research and Pathology building** was inaugurated in 2018 creating 13,000 sq ft of research space, including eight laboratories. The site features 2,000 sq ft dedicated to pathology, including autopsy and histology suites, a multiheaded microscopy room for 10 observers along with a student viewing gallery and space for small group meetings. The research and pathology sections of the building were designed to BSL-2 biosafety standards. Watch a video tour of our facilities here: <https://www.youtube.com/watch?v=TRQDoPypkrQ>.

Each of the **four RUSVM research centers** embraces the concept of One Health such that the focus of research is to encompass animal, human, and environmental health and conservation. The One Health concept is supported institutionally with research-active faculty involved in One Health-related research projects, an online MSc One Health Program, and a One Health Research Foundation. Center 3, Conservation Medicine and Ecosystem Health focuses on applied research into the health and management of wildlife and free-roaming animals in the tropics, with a special focus on marine species and terrestrial species that are not native to the Caribbean. Among marine species, the Center has a current focus on sea turtles, whales and dolphins, fish, corals and other aquatic invertebrates.

Responsibilities:

We prioritize recruitment of talented faculty who love to teach. We are now seeking a key new member of our team to join us as we develop new programs to best prepare our graduates to face the global opportunities and challenges of veterinary medicine in the 21st century.

The successful candidate will join a **pathology team** that includes 1 board certified and 2 board eligible clinical pathologists, and 5 Anatomic pathologists (4 board certified and 1 board eligible). S/he will report to the Head of Biomedical Sciences Department and will participate in the teaching of clinical pathology within the DVM program. Once hired, the successful candidate will complete other duties as assigned by Department head.

In addition, the successful candidate will provide **diagnostic clinical pathology services** to the Ross University Veterinary Clinic and is expected to contribute to the research output of our institution and mentoring of at least one pathology trainee. For a description of our combined veterinary pathology training and Master of Science by research degree program please visit our website: <https://veterinary.rossu.edu/research/pathology-training-program>

Qualifications:

- DVM or equivalent degree, Board Certification (preferred) or board eligible (ACVP or ECVP) in veterinary clinical pathology and experience teaching professional veterinary students and graduate students is required. Additionally, an MS or PhD degree is highly desirable.
- The selected candidate will have the capacity to develop an independent or collaborative research program that is consistent with the main focus areas of RUSVM and will have published widely in veterinary medicine and have some experience of supervising postgraduate students.
- The selected candidate will be willing to publish in appropriate journals and should possess good organizational, written and oral communication skills.
- The successful candidate should be able to motivate both students and peers and promote a culture of collegiality and collaboration within the workplace.

Academic rank and salary will be commensurate with qualifications and work experience.

Qualified applicants are encouraged to apply by submitting curriculum vitae (CV) and a letter of intent describing their experience and vision for their contribution in the areas of teaching, research, and service. CV and letter of intent should be in a single document (MS or PDF) and submitted [online](#). Names and contact information of 3 referees are also requested. Applications will be accepted until position is filled. Referees will not be contacted without prior notification of candidates. General inquiries can be sent to RossVetJobs@rossvet.edu.kn.

