

IDEXX is expanding our Veterinary Pathology Residency Program and seeks a motivated veterinarian to undertake an intensive training program leading to specialist examination in clinical pathology.

The residency will commence in mid-2023 and be based in Melbourne under the primary supervision of specialist pathologist Philippa McLaren. Training under the alternate pathway of ACVP accreditation is undertaken over four years and will involve a mixture of case directed learning, supported study and laboratory duties. The trainee will have access to many pathologists across Australia & New Zealand and globally to provide depth and breadth of knowledge and extensive mentor support.

The pathologist team builds and shares knowledge, fosters collegiality, and facilitates collaboration through regular case reviews using our innovative digital technology. The pathology group are connected to a broader team of diagnostic professionals both locally and globally, including scientists, veterinarians and internal medicine specialists.

What to expect:

- The first 12 months of the program are a general pathology training period with exposure to anatomic and clinical pathology.
- After approximately two years you will be expected to undertake examination in pathology for membership of the ANZCVSc and phase I of the ACVP examination.
- After four years you will be eligible to sit Phase II of the ACVP examination in veterinary clinical pathology.
- Training will involve predominantly clinical cases; over time, you will develop ability to report independently but with ready access to consult and seek consensus from other pathologists.
- The emphasis will be on companion animal pathology, with a smaller volume of production animal and exotic species cases.
- Key duties and responsibilities will initially include laboratory benchwork, haematology film reviews and scientist support, and will extend to include interpretations of biochemistry, serology, urinalysis, endocrinology, and to providing customer phone support. There will be a significant emphasis on training in cytology, with lesser duties in histopathology and gross tissue evaluation. There will also be some administrative support/data analysis such as reporting of notifiable diseases.
- You will be expected to attend and present at conferences and be an active part of the pathology community.
- Preparation of research or case publications will be encouraged.
- At the end of the residency, you will feel ready to undertake specialist examination, and be well rounded with competence in many areas, anticipating continuation of a satisfying career as a Specialist Veterinary Pathologist with IDEXX.

The successful candidate:

You are a motivated and passionate veterinarian with at least 18 months of clinical experience, eligible for veterinary registration in Australia, and an Australian permanent resident. You are willing to study hard, self-driven and motivated to undertake a long-term training program. You are already building excellent communication skills, have strong ability to develop relationships with veterinary clients and possess an outstanding work ethic. A strong interest in the pathologic basis of disease and a basic level of comfort with microscope work will get you off to a good start, but extensive knowledge of anatomic or clinical pathology is not a prerequisite.

Why IDEXX?

IDEXX is a global market leader, with international laboratory presence, heavy investment in research and development in veterinary diagnostics and related fields, and a world-leading suite of in-clinic diagnostics. We provide an innovative environment, utilising the latest technology and contributing holistically to an organization that improves the lives of pets, people and livestock. IDEXX provides extensive employee support, such as ongoing health and wellness activities.

Your team and supervisor are enthusiastic and knowledgeable with a passion for teaching. The commercial environment is busy and offers great case exposure and a very thorough basis for pathology education, with protected time for private study and journal reviews built into the average week. There are opportunities for collaboration with international trainees and other areas of the pathology industry.

At IDEXX, you will be supported by competitive compensation, incentives, and benefits while enjoying purposeful work that drives improvement

Please visit <https://careers.idexx.com/us/en/job/J-035764/Veterinary-Pathology-Resident> to APPLY or contact the ANZ Talent Acquisition Team via anz-careers@idexx.com

The closing date for applications is 30th April 2023

To learn more about what we do at IDEXX please visit <https://careers.idexx.com/us/en/pathology>

IDEXX values a diverse workforce and workplace and strongly encourages women, people of color, LGBTQ+ individuals, people with disabilities, members of ethnic minorities, foreign-born residents, and veterans to apply.

IDEXX is an equal opportunity employer. Applicants will not be discriminated against because of race, colour, creed, sex, sexual orientation, gender identity or expression, age, religion, national origin, citizenship status, disability, ancestry, marital status, veteran status, medical condition, or any protected category prohibited by local, state, or federal laws.